

City Council candidate questionnaire:

Name: Jane Northrup Glenn

Previously held elective offices: None

Military Service (branch, years, highest rank): None. Married to retired USAF Lt. Col.

Degrees earned (dates and institutions):

B.S. Home Economics Education, Colorado State University, Fort Collins, 1993

Community Service:

(Fort Collins) Volunteer Workshop Instructor, Fort Collins Rescue Mission and Harvest Farm - Engaging with Purpose Panel Member, Fort Collins Fellows - Senior Law Day Volunteer, Elder Care Network - Volunteer Classroom Teacher, Junior Achievement - Prison Speaker, Colorado D.O.C. and B.O.P. - Volunteer Youth Mentor, The Matthews House/Live the Victory - Leadership Fort Collins, Fort Collins Chamber of Commerce – Rotarian, Foothills Rotary - Red Carpet Ambassador, Fort Collins Chamber – Prison Volunteer, Warriors for Christ.

(Colorado Springs) I personally financially subsidize parolees and others in need of specific things; I attend court with people; I put a family up in a motel; paid the debt of a stranger; took two different homeless people into my home temporarily; found permanent housing for a man on social security that was living on the street, take him grocery shopping, do his laundry and watch his dog when he needs medical attention.

Age (on election day): 53

Years in Colorado Springs: 1973-'85, 2016-'18 part-time, '2019 permanent

Best contact info for you (phone, email) to be reached promptly:

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1. What are your top three priorities if elected?

- 1)** Regulate the City's Growth: Just as engines have governors to measure and regulate its speed, the city needs a similar device for growth. I support ending future subsidies, incentives, grants and special tax districts for developers and corporations for the purpose of fostering organic growth rather than contrived growth.
- 2)** Eliminate Federal and State Funds for Non-Core Services: If the city cannot run a government without government subsidy, we've done something very wrong. Furthermore, some of these funds come with social and/or environmental dictates that may not align with our culture and desired future. I oppose these funds.

3) Maximize Freedom for Residents: A growing number of people want to work for themselves and use their skills, trades, homes, and property for income; they want to grow and raise their own food; make their own health decisions; and creatively help each other with minimal interference from the government. I support changing ordinances that are prohibiting people from managing their own lives and if necessary, I will find loopholes in the law so people can do those things without legislation.

2. What experience do you have that prepares you to serve on council?

As an entrepreneur I worked with juvenile and adult offenders in the capacity of employment. I contracted with probation and the detention center and eventually started a staffing agency. The agency was recognized by the State of Colorado and named "1 of 21 Gospel Driven Businesses" by *Ministry Today*. To be successful changing lives, I had to understand the perspective of a variety of groups including offenders, employers (small business owners and CEOs), law enforcement and other government departments, nonprofits, and more. I had to make sense of their often-opposing needs and goals so I could devise a plan to best meet them. Along with that ability I have a knack for understanding complex issues, connecting seemingly unrelated dots, and seeing the big picture. I am not affiliated with a political party and have equal disdain for both.

3. What is your stand on the 130 percent water rule and for extending water and other utilities to flagpole annexed developments?

I think it is responsible to have a more conservative water rule for future developments but outrageous to determine the rule by being coerced. It may be prudent to set the rule even higher than 130 percent. If the development is already annexed, of course we have a responsibility to extend water and utilities to it. Would you not feed a child that you adopted? However, I oppose flagpole annexations.

4. Should the city consider extending water and/or other utilities to subdivisions located outside the city that might never be annexed, as part of a regional water provider?

Nations go to war over water and land. Nations do not go to war over public safety, homelessness, and affordable housing. That said, I cannot fathom even offering an opinion on this without knowing the details of the deal and the motivation behind the city participating as a regional water provider. Should the city "consider" being a part of this? Of course, and I think we have taken steps to consider it. Right now, our allegiance should be to our current rate payers and their investment.

5. What should the city's annexation policy be, recognizing that very little undeveloped land exists within the boundaries, except Banning Lewis Ranch, most of which is owned by one developer?

We need a moratorium on annexation until we figure out how to take care of the homes, streets, and people within our current boundaries. If "fairness" to other developers is the issue, then we should (re)consider annexing BLR out of the city.

6. Where do you stand on additional dwelling units being allowed in single family residential areas?

I think the city should allow for all SFR areas to build ADUs and let the HOAs set the rule for neighborhoods. Generally, government policies should optimize freedom for people to live, work, play and worship in the city allowing the private sector to determine a subsequent set of rules that offer a variety of options for residents.

7. How would you address public safety needs? (The CSPD is short 70 officers from its authorized strength and has undertaken year-round academies to train, but it's still short.)

I wrote a book called, "God Punched Back" about the prison industrial complex destroying millions of lives. The justice system is flawed but the Lord has the same heart for those doing the arresting as those getting arrested. Officers have a job to do, and most are excellent. It was a mistake to remove qualified immunity for officers and the city should add a budget item for personal liability insurance for every officer. Crime is skyrocketing and we must get creative about arresting those with no conscience. I support establishing a community board for the purpose of researching outdated laws that were never repealed and using those to arrest. Many good people are arrested causing frustration and anger within the community. The most effective way to separate the good from the bad among officers and among those being arrested is for the person being arrested to be respectful throughout the process.

8. Will you ask voters to approve new taxes or fee and for what purpose?

No.

9. How do you propose to address the city's affordable housing crisis?

The only way to effectively bring down housing prices is to make the city an undesirable place to live. Although true, that's a ridiculous way to approach the problem. Affordability is relative. People move here from more expensive areas and move away to less expensive areas. If the government were to have a role that made sense making sure people could afford to live here, it would be to help them make good financial and budgetary decisions. People are not entitled to own a home. What about rent? Instead of refusing to have roommates, find roommates. Why wait for rent control? If you're a property owner, lower your rent or don't raise it. There are creative solutions like a co-signer program that I wrote about on janenorthrupglenn.com and ways to skirt tenant-landlord laws utilizing side contracts that benefit both sides. We will not solve this problem by lazily handing taxpayer money to builders and nonprofits.

10. How would you address the homeless issue?

This is a complex issue and arguably the one with the most obvious spirit realm influence. Because of that, it's difficult to solve this problem with physical realm solutions. Homeless people will tell you that this group has gotten exponentially more violent over the past year. The community has open air drug markets, prostitution, severe mental illness, and occult activity. I offered ways in my previous answer to help those who can work or are working and want out of that lifestyle. I have an idea that nonprofits and churches could implement to take care of their own demographic by leveraging their supporters and parishioners. We need to continue doing homeless camp sweeps and make it difficult for people to stay here. Many homeless people are resourceful, and they'll move to another place entirely if the city isn't accommodating.

11. How should the city fund the needs of the park system?

Park systems fall under infrastructure core services so it's essential to have funding for that. There is a ballot item pertaining to this so the outcome of that will influence funding one way or another. To the extent possible, I support reallocating funds in the city budget to meet this need. We should also think about asking corporations like Amazon to commit to "adopting" a park or trail in the city or making it a condition of getting a business license here.

12. Neighbors have asked for more detailed emergency evacuation planning, especially as it relates to wildfire. Is this something you would consider addressing as mayor? (Did you mean councilwoman?)

Absolutely.

13. What have we not asked you about that you'd like to bring attention to?

The city is leading the effort to establish smart cities in Colorado by piloting one. I do not know a lot about the SmartCOS strategies, but I am taking steps to learn more. According to Cisco.com "a smart city uses digital technology to connect, protect, and enhance the lives of citizens. IoT sensors, video cameras, social media, and other inputs act as a nervous system, providing the city operator and citizens with constant feedback so they can make informed decisions." I have a fundamental problem with the fabric of America woven with this. We need to proceed with caution.